

HOW TO READ YOUR EARNINGS STATEMENT

Your Center's
(Employer's)
Name.

The six-digit number
assigned to you by
AIARC.

Allowances include
payments for Housing,
Education, etc., if
applicable to you.

Loans include loan
repayments to your
employer, e.g. auto, if
authorized by you and
your employer.

**Banking Fees (\$10) and
Other Withholding (\$5)**
apply if you have initiated a
second international wire
from your account. The first
international wire is paid for
by the Center.

Foreign Tax (for Non-U.S.
taxpayers) or **US Federal
Tax Withholding** (for U.S.
taxpayers) is the tax amount
withheld from your earnings,
if applicable.

**Voluntary
Contribution** (for
Non-U.S. taxpayers)
or **SRA** (for U.S.
taxpayers) is your
voluntary contribution
amount to your
retirement plan
account.

ABC Center

Employee Name: Doe, John

AIARC Member ID: 101955

Earnings Statement

Period Ending: 04/30/2019

Pay Date: 04/30/2019

this period
includes earnings
and deductions
for the month.

Earnings	this period	year to date
Monthly Salary	5,000.00	20,000.00
Housing Allowance	100.00	400.00
Gross Pay (\$)	5,100.00	20,400.00

Deductions	this period	year to date
Loan - Auto	300.00	1,200.00
Banking Fees	10.00	40.00
Other Withholding	5.00	20.00
Foreign Tax <u>or</u> US Federal Tax Withholding	745.00	2,980.00
Voluntary Contribution <u>or</u> SRA	1,300.00	3,850.00
Net Pay (\$)	2,740.00	12,310.00

ELECTRONIC DIRECT DEPOSIT ADVICE - NOT NEGOTIABLE

Processed by Association of International Agricultural Research Centers (AIARC)

Payment Method - Account Holder	this period
Direct Deposit - John Doe	740.00
Wire - John Doe	1,000.00
Wire - John Doe	1,000.00
Total Deposits (\$)	2,740.00

Period Ending
is the last day of
the month.

Pay Date is the
last business day
of the month.

year to date is your accumulated
calendar year earnings and
deductions, beginning with the first
monthly pay period in January.

Gross Pay is the total of your
salary, allowances, bonus, etc.

Net Pay is your Gross Pay minus
your Deductions.

Pay Date is the
last business day
of the month.

Total Deposit Amount
is your total Net Pay for
the month.

Payment Method is the
transmission process
(wire or ACH) for
sending your salary to
the **Bank Account
Holder** on record.

Notes:

1. Your salary is paid once a month (12 times per year) on the last business day of the month.
2. AIARC only sends your salary payment in U.S. Dollars (USD).
3. To receive your pay, you must complete and submit a [Payroll Deposit Authorization Form](#) with supporting documentation to include a copy of a recent bank statement or voided check and a valid passport.
4. For more information about payroll and banking, please refer to the [Frequently Asked Questions](#) on the AIARC.org website.